WE GO BEYOND
TO ENABLE TRANSFORMATION



Ralf Duessel
29th October 2026

EVONIK
Leading Beyond Chemistry

Evonik in figures

FINANCES

€14
billion
in sales generated by our company in the 2025 fiscal year.

€1.9
billion
was our adjusted EBITDA in 2025, with a corresponding EBITDA margin of 13.3%.

BUSINESS

~9,400
products

~100
production locations globally

14
production locations In China

INNOVATION

~21,300
patents
stand for Evonik's innovative spirit. Our first patent dates back to 1882/83.

€418
million
invested in our company's research and development activities in 2025.

PEOPLE

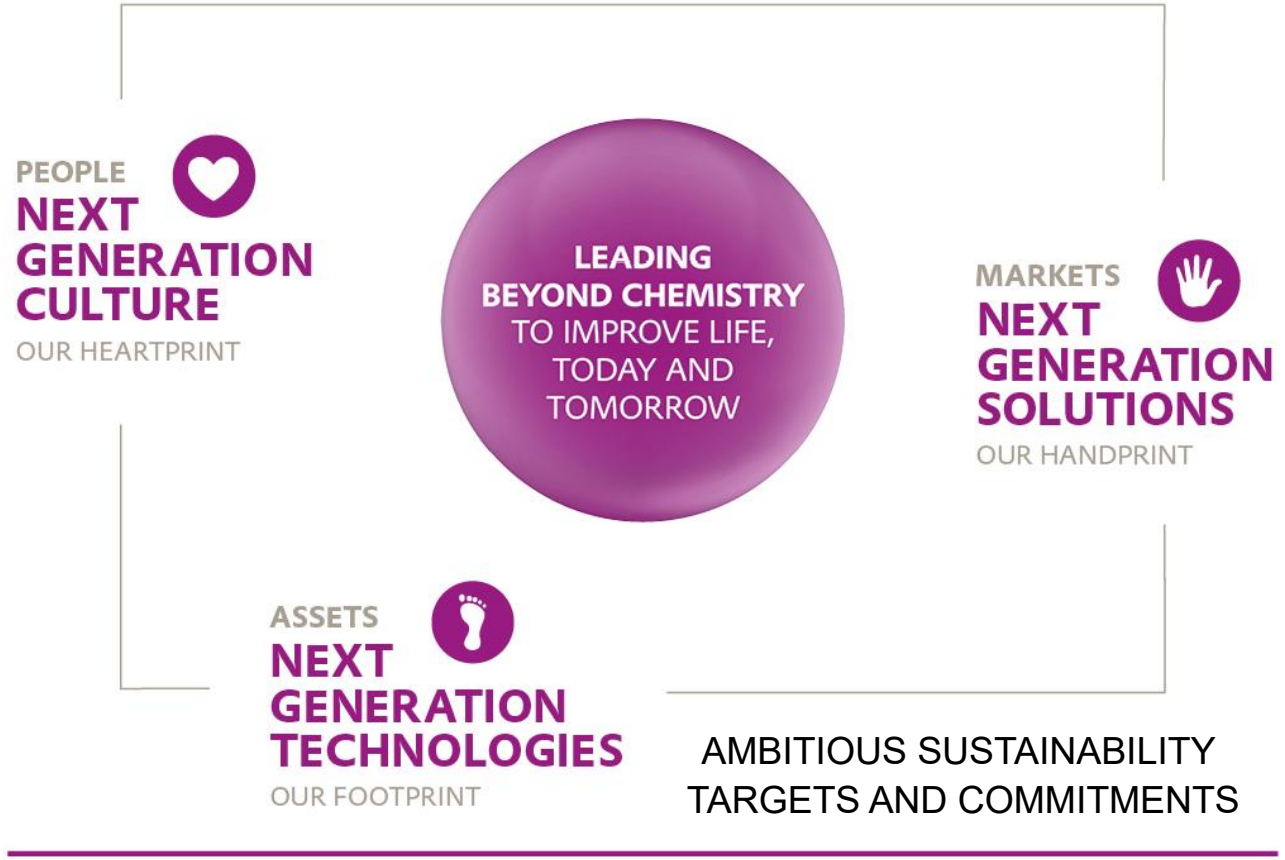
~31,000
employees
globally

~2,500
employees
in China

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Sustainability as backbone of Evonik's purpose and strategy
Setting the frame

MINDSET CHANGE



INCREASING DEMAND, ABOVE-AVERAGE GROWTH, HIGHLY PROFITABLE

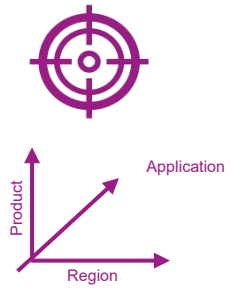
AMBITIOUS SUSTAINABILITY TARGETS AND COMMITMENTS

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Sustainability analysis to identify Next Generation Solutions
Integrated into the strategic management process

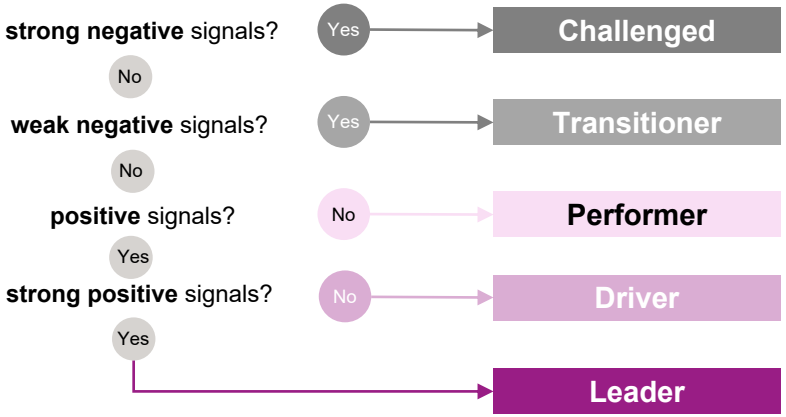
1) Define objectives, scope and process

2) Define assessment segments



3) Categorize the portfolio

Sustainability signals:
- Chemical hazard and exposure
- Regulatory trends and global commissions
- Sustainability ambitions along the value chain
- Ecolabels, certification, and standards
- Relative environmental and social performance

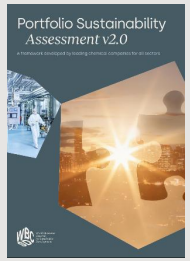


4) Report and utilize the results

Outcome integrated into (among others):
- Strategic management process
- Product portfolio management
- Remuneration

Only Leaders and Drivers are identified as a "Next Generation Solutions"

Based on WBCSD framework:

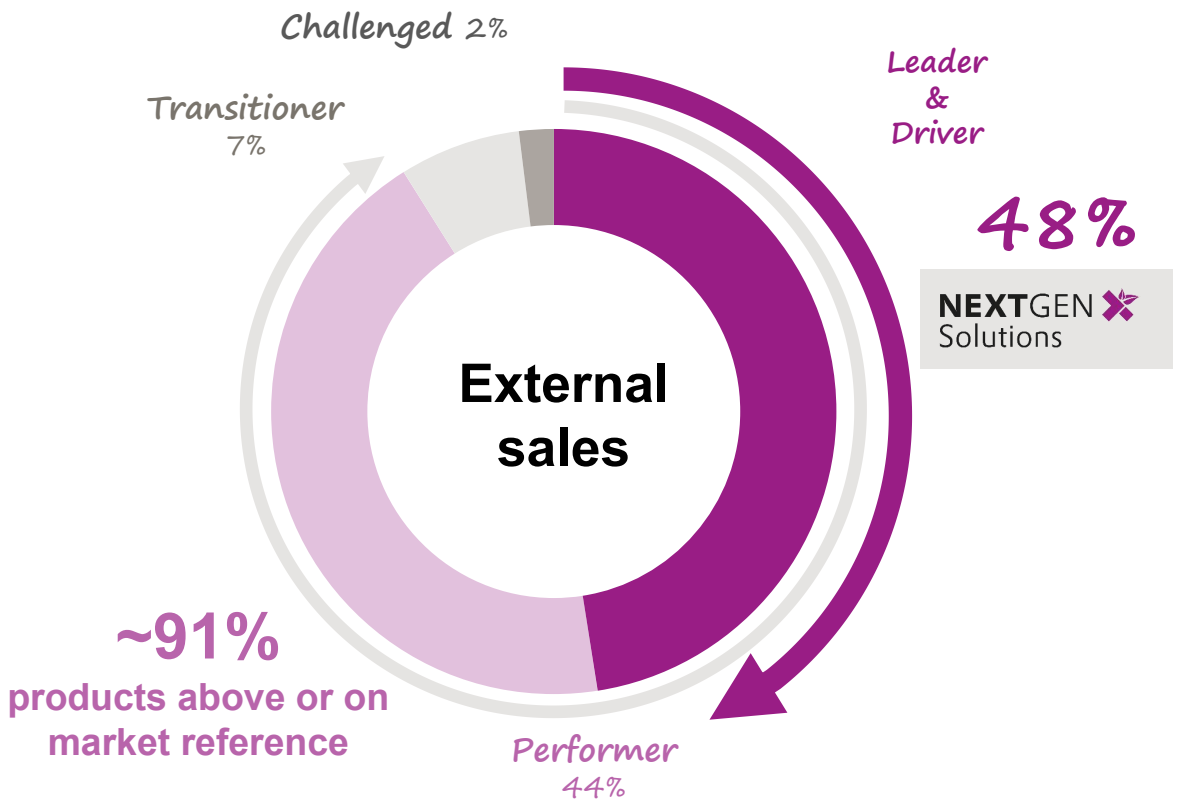


Further developments include WBCSD's Product Portfolio Resilience & Innovation Accelerator (PPRIA).

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Handprint: “Next Generation Solutions[1]”
48% of Evonik’s portfolio with superior sustainability benefits

Result of PSA[2] analysis



Best-in-class products in Evonik’s portfolio which…

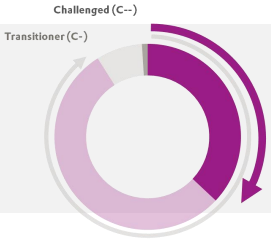
1 **Superior sales growth rates** of existing “Next Generation Solutions”



2 New sales from **innovations** becoming “Next Generation Solutions”



3 “**Challenged**” and “**Transitioner**” products exiting or with new formulations



1. NGS: “Next Generation Solutions” include “Leader” and “Driver” products and solutions | 2. Sustainability analysis of our business

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Footprint: Evonik Carbon Footprint 2025

Focus on Scope 1&2, intensifying efforts on Scope 3

Scope 3 upstream[1]	Scope 2	Scope 1	Scope 3 downstream[1]
			
Suppliers	**Purchased energy**	**Production**	**End-of-life**
13.6 m tons	**4.4 m tons**		**5.9 m tons**
▪ Raw materials as biggest contributor ▪ Intensifying collaboration with existing & new suppliers ▪ Increasing availability of low-carbon raw materials and break-through technologies beyond 2030	▪ **Scope 1 & 2 in our focus** due to direct influence ▪ 50% of emissions at 4 biggest sites – Marl, Antwerp, Mobile and Wesseling ▪ ~80% of emissions at 20 top sites		▪ Intensified activities regarding circular economy, e.g. Circular Economy Program

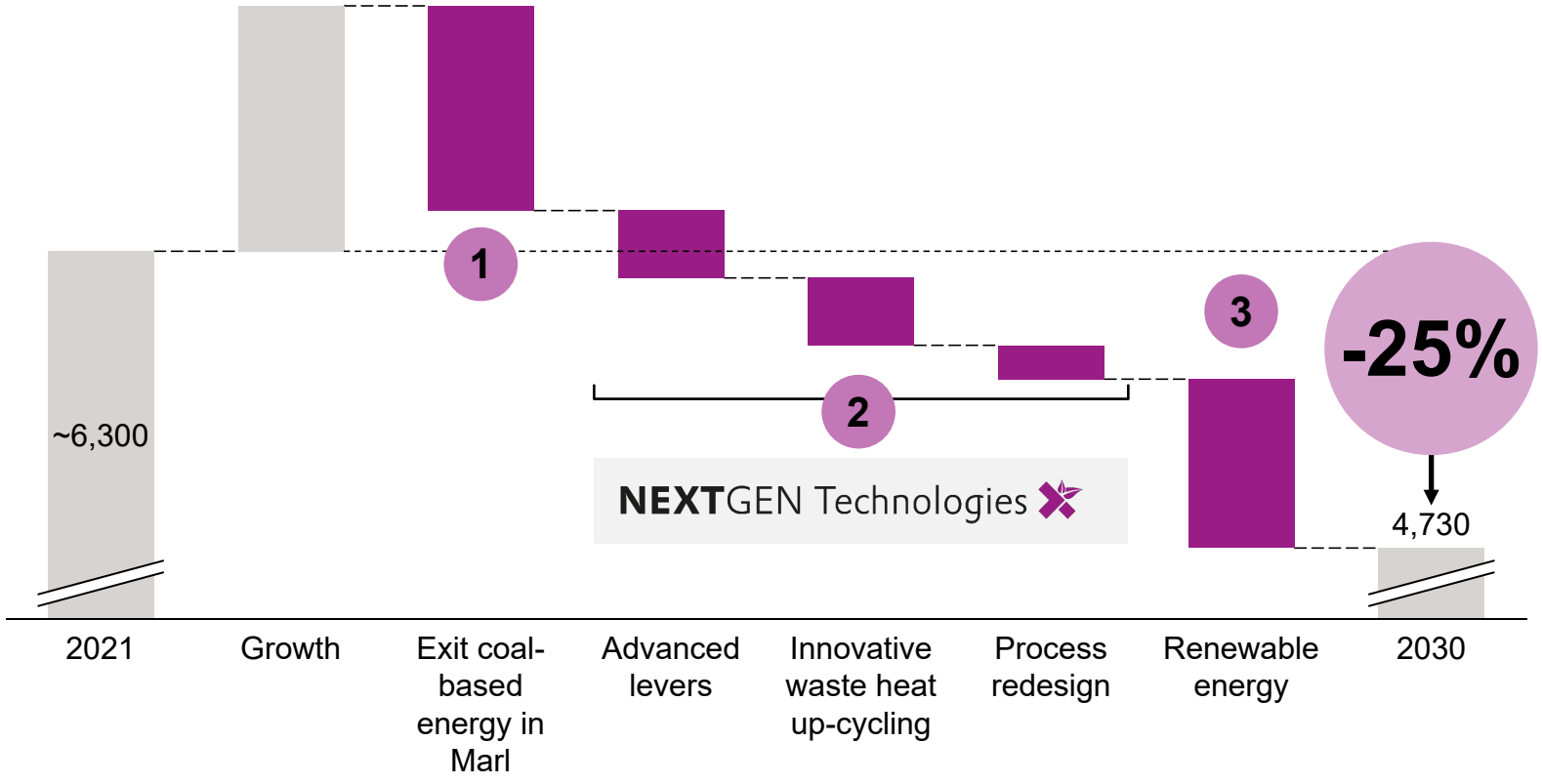
1. Scope 3 figures according to fast close estimate

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Footprint: Clear roadmap to achieve Scope 1 & 2 targets by 2030

Three clusters with economically attractive measures defined

Absolute GHG emissions scope 1&2[1]



Reduction measures

1. **Exit coal-based energy in Marl**

2. **"Next Generation Technologies"**
   a. Advanced levers, e.g. Adv. Process Control
   b. Innovative waste heat up-cycling, e.g. heat pumps
   c. Process redesign

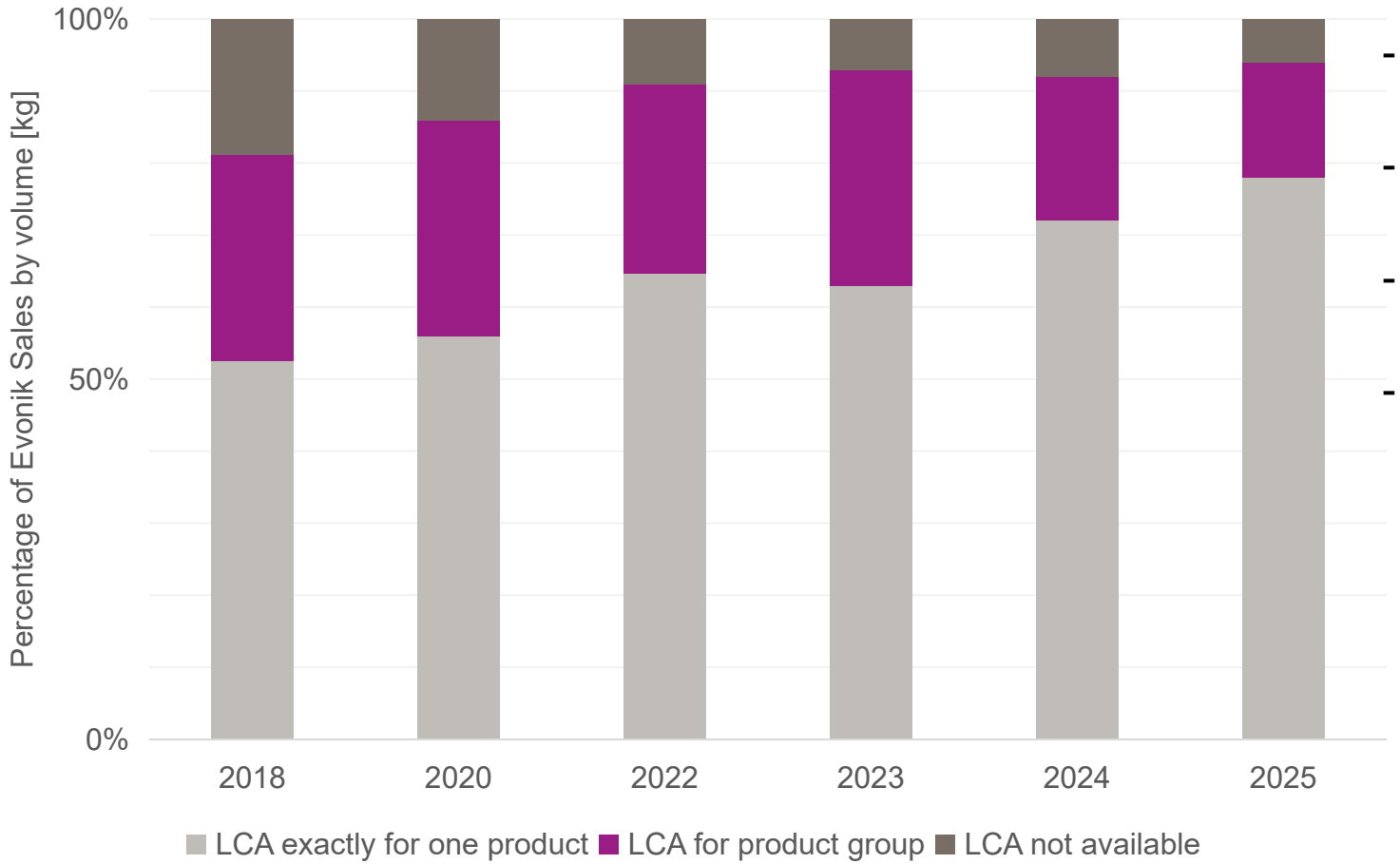
3. **Renewable energy**, e.g. procuring green electricity

1. Gross emissions in kt CO_2e

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Evonik's Scope 3 approach

Example: Continuously increasing the coverage of own products by LCAs



- Continuous increase of coverage of LCA[1]s for own products
- > 90% of sales volume covered with LCAs for the exact or a similar product in 2025
- Good understanding of environmental impact of own products
- Ability to respond quickly to customer requests for LCAs

1. LCA = Lifecycle Assessment

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New Innovation Growth Areas – €1.5 bn additional sales targeted

Addressing our most relevant sustainability trends

Previous Innovation Growth Fields


Advanced Food Ingredients


Additive Manufacturing


Sustainable Nutrition


Cosmetic Solutions


Membranes


Healthcare Solutions

- Introduced in 2016
- €650 m achieved by year-end FY 2023 with EBITDA margin well above Group average
- Further growth in FY 2026 despite difficult macroeconomic conditions

New Innovation Growth Areas



Advance Precision Biosolutions

Leveraging biotechnology to enhance human health and quality of life while protecting our ecosystems



Enable Circular Economy

Helping to close material cycles and paving the way for a sustainable future for our customers



Accelerate Energy Transition

Addressing emission reduction and the capture, utilization, and storage of CO_2

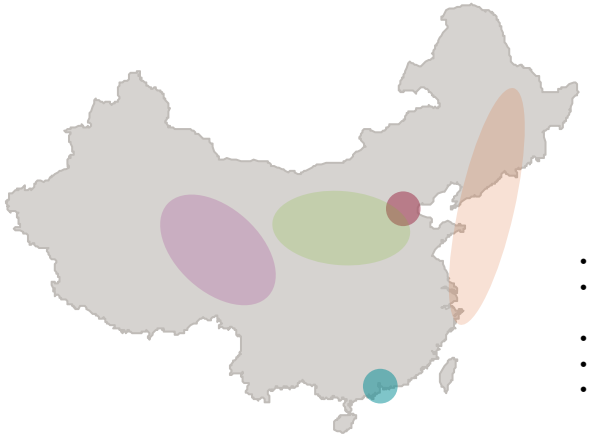
€1.5 bn additional sales by 2032[1]

1. Vs. reference base: 2023

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Example: Hydrogen Usage Trial in China and our AEM Center

China's Hydrogen Usage Trial Creates New Momentum



- 5 city clusters
- 4 years
- Supported by up to 1.6 billion RMB

- Beijing-Tianjin-Hebei Region
- Northeast China (incl. Eastern Inner Mongolia) – Yangtze River Delta Region
- Guangdong-Hong Kong-Macao Greater Bay Area
- Xinjiang – Chengdu-Chongqing Economic Circle
- Yellow River Bend – Central Plains Region

Common Pilot Focus Areas

Application Scenarios

- Fuel cell vehicles (FCVs)
- Green ammonia and green methanol
- Hydrogen-based chemical feedstock substitution
- Hydrogen metallurgy (green steel)
- Hydrogen blending combustion
- Innovative industrial applications

Key Tasks

- Hydrogen technology equipment breakthroughs
- Industrial hydrogen demonstration projects
- Fuel cell vehicle promotion
- Hydrogen refueling station development

Evonik Hydrogen Competence Center



From Hydrogen Adoption → Green Hydrogen Production → Circular Economy Solutions → Sustainable Growth

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Example: Recycled rubber for the road construction of the Rizhao site



- VESTENAMER® process additive used in the road construction of the expanded Rizhao site

- Allow waste rubber to be efficiently processed into a tough material and used again in road construction

- Expanded facility increases rubber silanes production capacity for tire and rubber industry and meets the demand for sustainable solutions

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Our sustainability commitments

External

UN Global Compact
Aligning companies‘ operations and strategies with 10 universally accepted principles in the areas of human rights, labor, environment and anti-corruption

Responsible Care
The global chemical industry’s initiative to improve health, environmental performance, enhance security, and to communicate with stakeholders about products and processes

Chemie³
An alliance of VCI, IG BCE and BAVC underpinning sustainability as a guiding principle of the chemical industry in Germany and providing inspiration for the international community

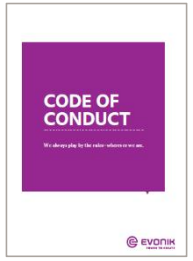
Internal



Global Social Policy
Evonik‘s internal commitment to human rights, core labor standards, international standards and principles of conduct



ESHQ Values
Protecting people and the environment, treating partners fairly, and focusing on the needs of customers as core beliefs for everyone at Evonik



Code of Conduct
Containing corporate values and principles, governing conduct of all Evonik employees; externally operated whistleblower system

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Responsible supply chain management

TOGETHER FOR SUSTAINABILITY

Evonik **founding member** of “Together for Sustainability” (TfS) initiative of chemical industry driving transparency and sustainability along the supply chain.

GOLD | Top 5%
ecovadis
Sustainability Rating
SEP 2025

Setting a global standard for sustainable supply chains in the chemical industry

Minimizing efforts for suppliers and customers by replacing multiple individual assessments by a single evaluation

Official partnership European Chemical Industry Council **(Cefic)** and **TfS**

Shared supplier engagement program of leading global chemical companies

Third party assessments and audits managed by selected partner **EcoVadis.** Shared results on web-based collaborative platform showing the suppliers’ scorecard

TfS currently counts **57 member companies** with global spend of >€500 bn[1]

1. Estimated figure for the chemical industry

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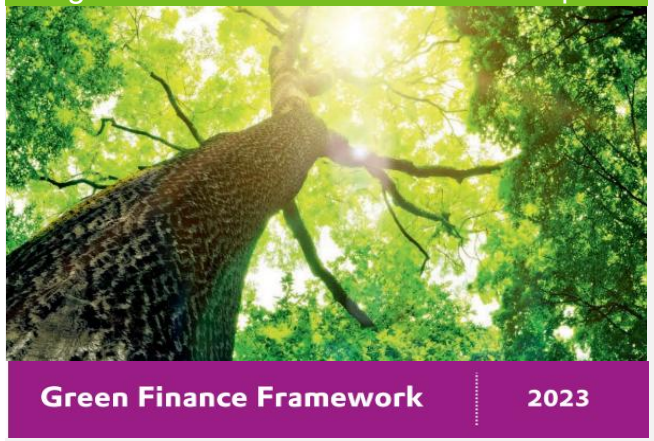
ESG integration

Green bonds firmly established – supporting our sustainability strategy

2021	2022	…	2025
€500 m Green hybrid bond	**€750 m Green senior bond**		**€500 m Green senior bond[1]**
✓ Allocation- & Impact Reporting	✓ Allocation- & Impact Reporting		✓ Allocation- & Impact Reporting
			€500 m Green hybrid bond[1]

Use of proceeds

Aligned with ICMA Green Bond Principles



Eligibility categories and allocation share per category[2]	
1. **Eco-efficient products:** Capex and RD&I Opex for **Next Generation Solutions**	87%
2. **Energy Efficiency**: Expenditure for ongoing development of production processes and infrastructure to reduce GHG emissions (e.g. **Next Generation Technologies**)	13%
3. **Renewable Energy:** Expenditure related to sourcing of renewable energy	–

1. Allocation & Impact-Reporting planned from 2026; 2. Based on allocation of net proceeds from 2021 green hybrid bonds and 2022 green senior bond

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Sustainability integrated into management compensation scheme
20% of long-term incentive based on strategic ESG KPI's

Fixed salary ~1/3

To be paid in cash for each financial year

Bonus ~1/3

KPIs aligned to mid-term strategic targets …

1. Progression towards EBITDA margin target

2. EBITDA growth (yoy)

3. Contribution to FCF target

and integrating Safety First mindset:

4. Accident performance

Long-term incentive plan ~1/3

80% share price

- Granted LTI target amount calculated in virtual shares (4-year lock-up)
- Absolute performance: Real price of the Evonik share
- Relative performance against external index benchmark (MSCI Chemicals)

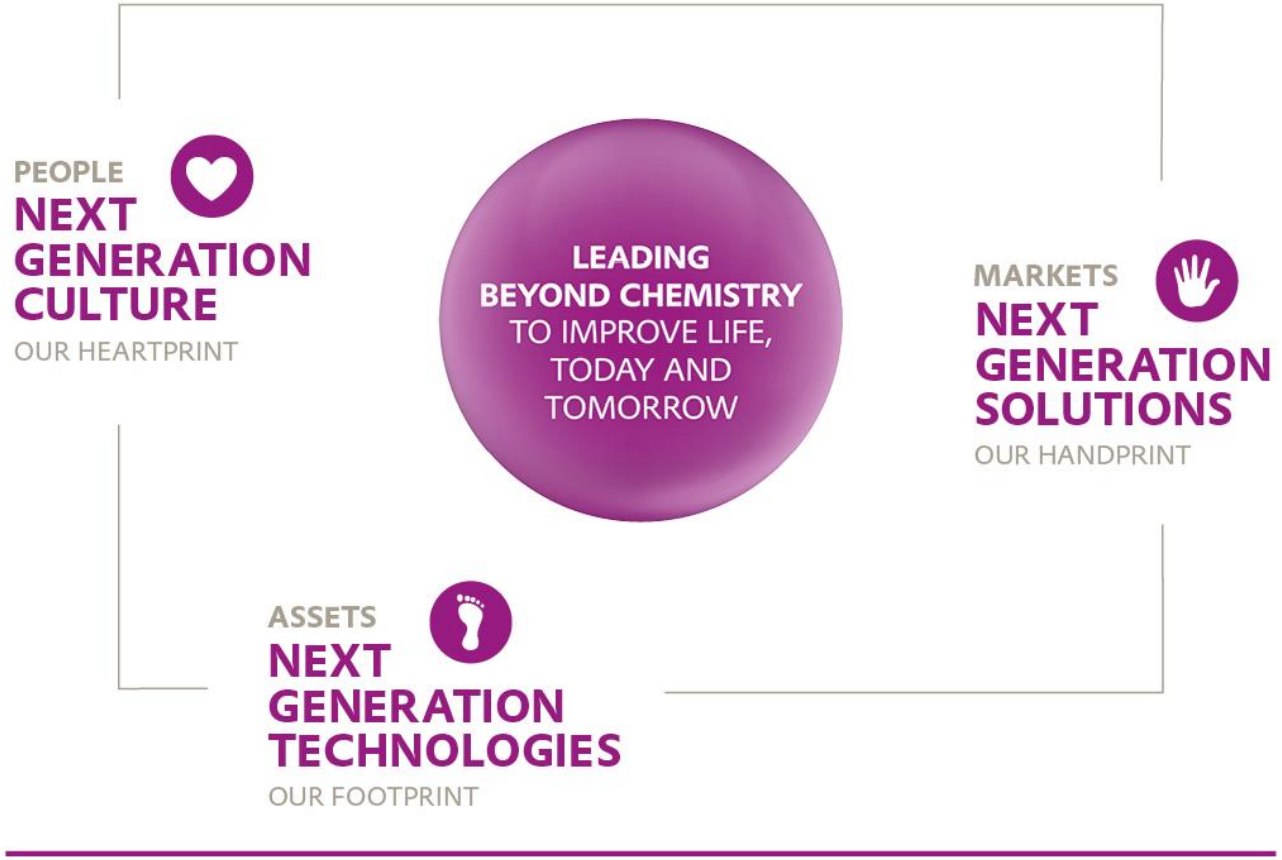
20% ESG

LTI based on strategic ESG KPI's, e.g.:

- **40%:** Sales share of "Next Generation Solutions"
- **40%:** CO_2 emission reduction
- **20%:** Social Index

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Sustainability as backbone of Evonik's purpose and strategy



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Sustainability highlights in China

Advancing green operations and environmental responsibility



By 2025, Evonik China had reduced its CO_2 emissions by **56%** compared with the 2021 baseline, exceeding Evonik's global reduction of **31%**.

Over **80%** of direct procurement suppliers are covered by the Together for Sustainability (TfS) program

Continuously increasing the use of green power, with **189.7 GWh** procured in China between 2022 and 2024

In 2025, a total of 10 plants in China achieved 100% green power supply through green certificate trading or power purchase agreements, reducing an estimated **35,000 tons** of CO_2 e

In 2026, the Nanping site achieved **ISCC PLUS** certification, and the Shanghai site of the Coating Adhesive & Resins business line is currently undergoing the certification process.

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Happy to continue the discussion



Dr. Ralf Düssel

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